

Statement of Ethical Principles

1. Honesty and integrity – as we all have a duty to uphold the highest standards of professional conduct including openness, fairness, honesty and integrity, namely . . .

Acting in a reliable and trustworthy manner Being alert to the ways in which our work and behaviour might affect others and respect the privacy, rights and reputations of other parties and individuals Respect confidentiality and declare any conflicts of interest To avoid deception and take steps to prevent or report corrupt practices or professional misconduct Reject bribery and improper influence

2. Respect for life, law, the environment and public good – as we all have a duty to obey all applicable laws and regulations and give due weight to facts, published standards, guidance and the wider public interest.

To hold paramount the health and safety of others and draw attention to hazards Ensure our work is lawful and justified To recognise the importance of physical and cyber security and data protection To respect and protect personal information and intellectual property To protect, and where possible improve, the quality of built and natural environments Take due account of the limited availability of natural resources

3. Accuracy and rigour – as we all have a duty to acquire and use wisely the understanding, knowledge and skills needed to perform our roles.

We should always act with care, performing services only in areas in which we are currently competent or under competent supervision Keep our knowledge and skills up to date, whilst assisting the development of others Present and review theory, evidence and interpretation honestly, accurately, objectively and without bias, while respecting reasoned alternative views Identify, evaluate, quantify, mitigate and manage risks, not knowingly mislead or allow others to be misled

4. Leadership and communication – as we all have a duty to abide by and promote high standards of leadership and communication.

To be aware of the issues that engineering and technology raise for society, and listen to the aspirations and concerns of others To promote equality, diversity and inclusion Promote public awareness and understanding of the impact and benefits of engineering achievements To be objective and truthful in any statement made in our professional capacity To challenge statements or policies that cause others professional concern

Signed on behalf of company

Director Matt Jeffries

Date 17/01/2025