

## HEALTH & SAFETY POLICY STATEMENT

As Managing Director of Fulcrum Manufacturing LTD, I am ultimately responsible for ensuring that the Company complies with the requirements of the Secretary of State's policy on the Management of Health and Safety. I will ensure that adequate Health and Safety arrangements are in place for all persons within their areas of responsibilities.

It is the policy of the Company to comply with the terms of the Health and Safety at work etc. Act 1974 and any subsequent legislation to provide and maintain a healthy and safe working environment. Fulcrum Manufacturing LTD's health and safety objective is to minimize the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

Fulcrum Manufacturing LTD recognize and accept their duty to protect the health and safety of all visitors to the company, including sub-contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of Fulcrum Manufacturing LTD will do all that is within its powers to ensure the health and safety of its employees, it is recognized that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of any other person.

The management of Fulcrum manufacturing LTD will provide every employee with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their supervisor or the Director of Safety. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation, which could jeopardize the well being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the Director of Safety or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

The Fulcrum Manufacturing LTD health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy will be updated at least every 12 months.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed below.

Signed on Behalf of the Company: .....  
(Director)



Date: 3/3/2020