



FULCRUM
MANUFACTURING LTD
Precision CNC Engineering

Social Accountability Policy

Fulcrum Manufacturing Ltd genuinely strives to put its company values into practice in everything it does and aims to demonstrate it is living up to these ideals. The Directors have endorsed the Social Accountability Policy. This policy recognizes the company's key stakeholders: employees, customers, suppliers, the wider community and the environment.

The policy states that the company is committed, through its Vision and Values:

- to practice a responsible approach to the environment and contribute positively to the local and wider community
- to the adoption of policies, which promote the cost-effective and prudent use of natural resources
- to protect the public's interest in relation to environmental impacts, and to help to contribute to a better quality of life for everyone, now and for generations to come
- to set itself realistic targets to reduce any potentially negative environmental impacts and to continue to incorporate such considerations in its strategic and operational decision-making
- to work with its suppliers and distributors to promote ethical and social responsibility

Suppliers & Distributors

The company has given a commitment to act ethically and equitably at all times in relations with its business Directors.

Employees

Fulcrum Manufacturing Ltd already has an excellent reputation and record for its adoption and development of best practice in relations with its employees and is committed to ensuring its employee benefits package is in line with market conditions, sustainable by business performance.

Environment

The commitment of the Company to implement sound and sustainable socially responsible policies and practices is evidenced by the review and implementation of this policy through the company's quality system management review process. The Directors will identify actions areas and implement initiatives.

Signed on Behalf of the Company:

(Director)

Date:

5th March 2019